



# OFFICE OF BUSINESS DIVERSITY DEVELOPMENT

## WHO WE ARE

The Office of Business Diversity Development serves as the first step in helping certified small, minority, woman-owned and disadvantaged businesses pursue contracting opportunities with Nashville International Airport and John C. Tune Airport by offering outreach, certification, compliance and procurement/technical assistance.



## OUR GOALS

- To promote, encourage and stimulate participation of local, small, minority- and woman-owned business enterprises (SMWBEs) between the Metropolitan Nashville Airport Authority (MNA) and the community we serve.
- To provide maximum opportunities for SMWBEs to participate in contracts, programs and all related business activities of the MNA.
- To implement policies and operational procedures that will help MNA advance the program.
- For additional information on our certification process and other related programs, visit [flynashville.com/business-diversity-development](http://flynashville.com/business-diversity-development).

Follow the Office of Business Diversity Development's blog entitled "Sky's The Limit" for the latest news and updates.  
[flynashville.com/business-diversity-development/Pages/BDDBlog.aspx](http://flynashville.com/business-diversity-development/Pages/BDDBlog.aspx)

BDD hosts an annual seminar entitled "Business Taking Off," which allows companies to learn more about doing business with MNA, ask questions and get answers regarding SMWBE certification.



Metropolitan Nashville Airport Authority  
[flynashville.com](http://flynashville.com)



# THE OFFICE OF BUSINESS DIVERSITY DEVELOPMENT PROVIDES THE FOLLOWING SERVICES:

- Conducts outreach to SMWBE/Disadvantaged businesses to make them aware of contract opportunities with MNAA.
- Serves as a networking resource for SMWBE/Disadvantaged firms to provide referrals to other governmental agencies.
- Assists SMWBE/Disadvantaged firms in obtaining DBE, ACDBE and SMWBE certifications.
- Monitors the SMWBE/DBE/ACDBE compliance on locally and federally funded contracts.
- Mentor Protégé program, which provides businesses with classroom-style training on topics such as bonding, operations and succession planning.
- Emerging Contractor program, which provides businesses with one-on-one technical assistance.



## SMWBE PROGRAM

Established in 2002, this program provides maximum opportunities for local small, minority and woman-owned business enterprises (SMWBEs) to participate in contracts, programs and all related business activities of MNAA.

To obtain a SMWBE certification application, go to [flynashville.com/certification](http://flynashville.com/certification).



## DBE PROGRAM

Through the DBE program, MNAA ensures economic participation in contracting opportunities created by financial assistance programs for Disadvantaged Business Enterprises (DBE).

To be certified, a firm must be located in Tennessee or certified in its home state prior to seeking DBE certification in Tennessee. To obtain a DBE certification application, go to [flynashville.com/certification](http://flynashville.com/certification).



For more information about MNAA's Office of Business Diversity Development, call 615-275-1620 or email [BDD@nashintl.com](mailto:BDD@nashintl.com).



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