

LISTS OF ACCEPTABLE DOCUMENTS

All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

<p>LIST A Documents that Establish Both Identity and Employment Authorization</p>	<p>OR</p>	<p>LIST B Documents that Establish Identity</p>	<p>AND</p>	<p>LIST C Documents that Establish Employment Authorization</p>
<p>1. U.S. Passport or U.S. Passport Card</p>		<p>1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</p>		<p>1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION</p>
<p>2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)</p>		<p>2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address</p>		<p>2. Certification of Birth Abroad issued by the Department of State (Form FS-545)</p>
<p>3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa</p>		<p>3. School ID card with a photograph</p>		<p>3. Certification of Report of Birth issued by the Department of State (Form DS-1350)</p>
<p>4. Employment Authorization Document that contains a photograph (Form I-766)</p>		<p>4. Voter's registration card</p>		<p>4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal</p>
<p>5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status:</p> <p>a. Foreign passport; and</p> <p>b. Form I-94 or Form I-94A that has the following:</p> <p>(1) The same name as the passport; and</p> <p>(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.</p>	<p>5. U.S. Military card or draft record</p>	<p>5. Native American tribal document</p>		<p>5. Native American tribal document</p>
	<p>6. Military dependent's ID card</p>	<p>6. U.S. Citizen ID Card (Form I-197)</p>		<p>6. U.S. Citizen ID Card (Form I-197)</p>
	<p>7. U.S. Coast Guard Merchant Mariner Card</p>	<p>7. Identification Card for Use of Resident Citizen in the United States (Form I-179)</p>		<p>7. Identification Card for Use of Resident Citizen in the United States (Form I-179)</p>
	<p>8. Native American tribal document</p>	<p>8. Employment authorization document issued by the Department of Homeland Security</p>		<p>8. Employment authorization document issued by the Department of Homeland Security</p>
	<p>9. Driver's license issued by a Canadian government authority</p>			<p>8. Employment authorization document issued by the Department of Homeland Security</p>
	<p>For persons under age 18 who are unable to present a document listed above:</p>	<p>10. School record or report card</p>		<p>10. School record or report card</p>
	<p>10. School record or report card</p>	<p>11. Clinic, doctor, or hospital record</p>		<p>11. Clinic, doctor, or hospital record</p>
	<p>11. Clinic, doctor, or hospital record</p>	<p>12. Day-care or nursery school record</p>		<p>12. Day-care or nursery school record</p>

Illustrations of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to Section 2 of the instructions, titled "Employer or Authorized Representative Review and Verification," for more information about acceptable receipts.

For individuals who are U.S. citizens born abroad or naturalized U.S. citizens, provide:

- a. U.S. Passport number, or
- b. Certificate of Naturalization Number, Form N-550 or N-570, or
- c. Certificate of U.S. Citizenship Number, Form N-560 or N-561, or
- d. Certification of Report of Birth, Form OS-1350, issued prior to 1990. e. Certification of Report of Birth, Form OS-1350, issued after 1990, which contains a 10-digit document number, beginning with 159 (for example, 159XXXXXXX). f. Consular Report of Birth Abroad, Form FS-240, issued prior to 1990.
- g. Consular Report of Birth Abroad, Form FS-240, issued after 1990, which contains a 1 O-digit document number, beginning with 159 (for example, 159XXXXXXX).
- h. Certification of Birth Abroad, Form FS-545, issued prior to 1990. For purposes of the STA, the form name, that is, FS-545, must be entered in the submission in lieu of the document control number, or