

Minutes of the MNAA Management Committee



Date: June 15, 2022

TDOT Aeronautics Hangar Board Room

Time: 11:00 a.m.

Committee Members Present:

Bill Freeman, Chairman; Nancy Sullivan, Vice Chair;
Joycelyn Stevenson, Secretary; Bobby Joslin and
Jimmy Granbery

Committee Members Absent:

None

Others Present:

Doug Kreulen; Andrew Byrd; Dr. Glenda Glover;
Neale Bedrock; Lisa Lankford and Ginger Cork

I. CALL TO ORDER

Chairman Freeman called the meeting of the Metropolitan Nashville Airport Authority Management Committee to order at 10:21 a.m. pursuant to Public Notice dated June 10, 2022.

II. APPROVAL OF MINUTES

Vice Chair Sullivan made a motion to approve the minutes of the May 11, 2022 MNAA Management Committee, and Secretary Stevenson seconded the motion. The motion carried by vote of 5 to 0.

III. CHAIR'S REPORT

Chairman Freeman and President Kreulen congratulated Commissioner Sullivan on her reappointment. President Kreulen added Chairman Freeman had a call with Plante Moran yesterday to discuss the FY22 Independent Audit. The preliminary results will be available the 1st quarter of FY23 and will be completed in October 2023. President Kreulen also discussed the U.S. Economic Outlook, and we are looking to make sure we analyze everything properly and we want to be able to come back and show you as we are making business decisions what our strength is and if we can continue to go forward. Secretary Stevenson noted that she was asked by Chairman Freeman to work with Mr. Neale Bedrock,

EVP and General Counsel, on the review and recommendations of the CEO contract and we look to have recommendations to the Management Committee in July 2022.

IV. ITEMS FOR APPROVAL

A. Board Resolution No. 2022-09 for 85th Anniversary of BNA

President Kreulen presented the Board Resolution for 85th Anniversary of the Nashville International Airport to the Management Committee. This Resolution celebrates and honors the 85th Anniversary of BNA.

Mr. Kreulen requested that the Management Committee recommend to the Board of Commissioners that it:

approve MNA Resolution 2022-09

Vice Chair Sullivan made a motion to approve as presented and Secretary Stevenson seconded the motion. The motion passed with a vote of 5 to 0.

Following approval, Commissioner Granbery complimented how nice the 85th anniversary logo looks.

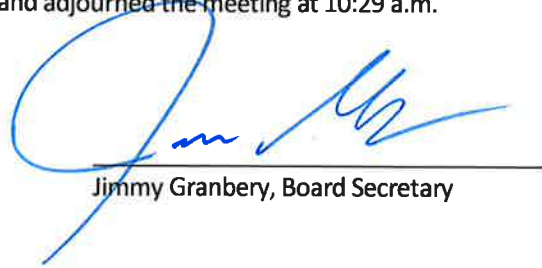
V. INFORMATION ITEMS

FY22 Strategic Goals Completion and FY23 Strategic Goals

President Kreulen stated that each year when we come to the Board in October for our retreat, we discuss where we are headed and get your feedback and we compile a list of fiscal year goals. These are passed down from the 3 pillars 1) Invest in BNA / JWN; 2) Plan for the Future and 3); Prepare for the Unexpected. All the employees receive parts of these goals, and this is how we evaluate their performance. At the January Executive Staff Retreat, we gauge ourselves 6 months in on how we are doing and then at the end of the year we come in and evaluate ourselves independently. For the FY22 objectives we believe that 85% of those objectives were accomplished. We have never received a perfect score, and anything has not been completed is rolled into the next year's objectives. This is all about redundancy, growing John C. Tune and the North development, and accomplishing all the goals that we hear from you all at Committee and Board Meetings. President Kreulen added that he thinks we are at a good place and if anyone has any feedback, please let him know.

VI. ADJOURN

There being no further business brought before the Management Committee, Chairman Freeman thanked the Commissioners for their participation and adjourned the meeting at 10:29 a.m.



Jimmy Granbery, Board Secretary