



Meeting of the MNAA Management, Audit & Compliance (“Management”) Committee

May 8, 2024



Call to Order

May 8, 2024

Public Comment

Tennessee Code Annotated, Title 8, Chapter 44, Part 1

MNAA Policy ID: 33-007, Public Comment Policy, effective July 13, 2023

No Public Comment Requests Received by Monday, May 6, 2024, 9:00 pm

Approval of Minutes

Meeting of the MNAA Management, Audit & Compliance (“Management”)

April 10, 2024

Chair's Report

Joycelyn Stevenson

Management Committee Chair

Items for Approval

May 8, 2024 – None

Information Items

May 8, 2024

- 2024 Affirmative Action Program (AAP) Update

Information Item

Randy Dorsten, SPHR
AVP, Human Resources

- **2024 AAP prepared by Ogletree Deakins**
 - Data Jan 1 – Dec 31, 2023
 - Compared to Davidson County 2018 census
- **Results**
 - 1. Minorities and Women AAP**
 - Availability
 - Minority goal: Service Workers (Police)
 - Improvement over last year; Continue outreach activities
 - Employment Activity
 - Hiring: No findings
 - Promotions: No findings
 - Terminations: No findings
 - 2. Individuals with Disabilities (IWD's)**
 - 3.1%: Did not meet 7% hiring goal
 - Continue outreach activities; Re-survey employees in late summer
 - 3. Protected Veterans**
 - 14.6%: Exceeded 5.4% hiring goal

2024 Affirmative Action Program (AAP)

- Required by:
 - FAA regulations require MNAA to prepare a Minorities and Women Affirmative Action Program (AAP)
 - Governmental Authorities are required to prepare Section 503 (Individuals with Disabilities (IWD's)) and VEVRAA (Protected Veterans) AAP's



MTSU

TENNESSEE STATE UNIVERSITY

Nashville State Community College

DELTA SIGMA THETA

TENNESSEE TECH

AIRBORNE DIVISION

ARMY NATIONAL GUARD

- Board Officers Discussion

Information Item

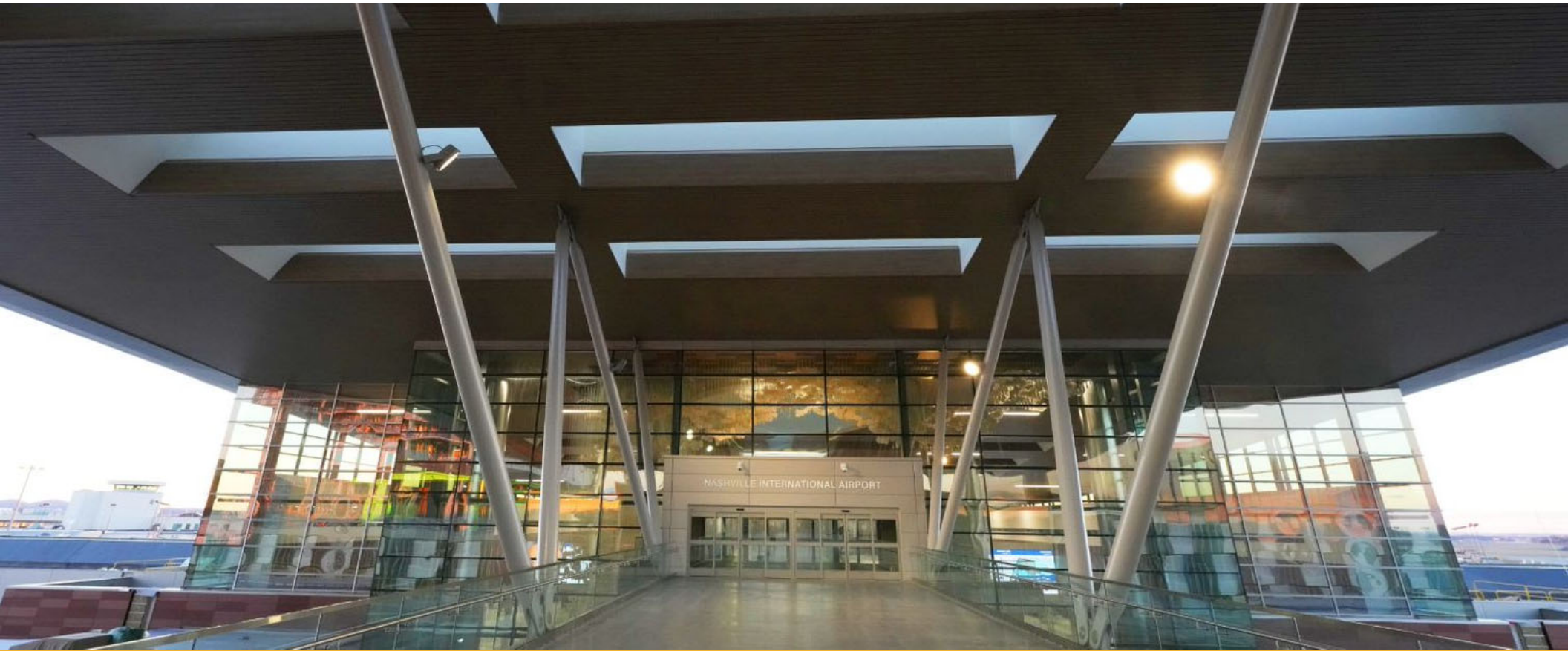
Joycelyn Stevenson
Board Chair

Reference:

- 3rd Amended & Restated Bylaws of the MNAA
- Article II – Board of Commissioners
- Section 2.3 – Board Officers
- Paragraph 2.3.1 – General
 - At the May meeting of Board (even numbered years)
 - The Board, by affirmative vote of the majority
 - Shall elect a...
 - Chair
 - Vice Chair
 - Secretary
 - 2-year term beginning on July 1

Board Officers Discussion

- Term:
 - July 1, 2024 – June 30, 2026
- Committee Discussion
 - May 8, 2024
- Board Nominations & Approval
 - May 15, 2024



Meeting of the MNAA Management, Audit & Compliance (“Management”) Committee

Meeting Adjourned