TITLE VI PROGRAM

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

WHAT IS TITLE VI?

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race, color, or national origin, actual or perceived shared ancestry, ethnic characteristics, or citizenship often associated with a religious group under any program or activity receiving Federal financial assistance. Title 49 of the USC section 47123, "Nondiscrimination," further prohibits airports who receive airport improvement program funding from engaging in discrimination based on sex and creed (religion).

Under these laws, airports are required to take affirmative action to ensure nondiscrimination in all of their operations, including but not limited to:

- The airport's requirement to conspicuously display nondiscrimination posters at their airports, notifying the flying public of their rights
- Their local, state and federally assisted contracts
- Employment activities related to programs receiving Federal financial assistance
- The benefits and services provided by their tenants, air carriers, concessionaires and FBOs

WHO MUST COMPLY AND WHO CAN BE FOUND IN VIOLATION OF TITLE VI?

All programs, activities and operations of entities that receive assistance from the federal government.



MNAA COMMITMENT

Metropolitan Nashville Airport Authority is committed to ensuring that no person is excluded from participation in, denied the benefits of, or discriminated against under its programs or activities on the basis of are, color, or national origin, as provided in Title VI of the Civil Rights Act of 1964, as well as sex and religion as prescribed in Title 49 of the USC § 47123, "Nondiscrimination."

HOW TO FILE A COMPLAINT

Complaints of discrimination, intimidation or retaliation must be filed in writing ***no later than 180 days after the date of the alleged discrimination.*** A copy of the complaint will be forwarded to the FAA.

The complaint must include the following:

- The complainant's name, address and phone number, optionally email address
- How, why, when and where the complainant believe they were discriminated against. Include as much specific, detailed information as possible about the alleged acts of discrimination.
- The names and contact information of any witnesses
- The complainant's signature and date

The complaint should be sent to the following address:

MNAA TITLE VI COORDINATOR
c/o Small Business Development
140 BNA Park Drive, Suite 520
Nashville, TN 37214
TitleVI@flynashville.com

ACCESS A PRINTABLE COMPLAINT FORM:
Title VI Complaint Form